



何嘉仁國際文教團隊

HESS INTERNATIONAL EDUCATIONAL GROUP

Company Information



About Us:

Founded in 1983, HESS International Educational Group is the largest and most recognized private language school system in Taiwan. We employ more than **600 native English-speaking teachers** in 250+ HESS schools across Asia, including **Taiwan, China, South Korea, and Singapore.**

Our staff has more than 35 years of experience looking after both new and experienced teachers just like you. At HESS, you'll work directly with a stable, well-established educational organization. We are not a recruitment agency, and we do not charge any fees. Additionally, ***you don't have to be from a teaching background—we'll teach you how to teach!***



Why teach overseas?



Adventure: Enjoy an attractive lifestyle and unparalleled opportunities for travel. Work with people from many different places and meet them continuously in your travels. Check out HESS teacher [Jack's story here](#).



Benefits: Live comfortably, with the potential for significant savings, depending on your own financial goals and lifestyle preferences. Many of our teachers decide to pay off student loans or save for other adventures. Check out or [budget calculator](#) to figure out your own earning potential.



Culture: Broaden your knowledge and experience through [adapting to life and work](#) in a different community and culture. By living overseas, you are proving that you are internationally-minded and able to adapt!





Who can teach with HESS?

HESS is looking for serious and committed candidates who are patient, flexible, enthusiastic, energetic, and personable. ***You don't have to be from a teaching background—we'll teach you how to teach!***

WORK PERMIT REQUIREMENTS*:

1. Native-level English speaker
2. Passport holder from USA, CAN, UK, IRE, SA, AUS, or NZ
3. Bachelor's degree OR associate degree with a TEFL/TESOL certificate (**All majors are welcome!**)
4. One-year commitment
5. Criminal record check

Please note that these are the **minimum requirements to apply for an English teaching position. **There are no exceptions.** Unfortunately, we are unable to accept an application from anyone who does not meet all of these criteria.*



What is a HESS school like?



About our schools:

Because we write, create, and publish all of our own materials for children, HESS ensures that our curricula are integrated and theme-based. HESS teachers never have to worry about what to teach—this is laid out for them.



About our classrooms:

- All teaching materials are provided by the school
- Most classes will include a Taiwanese assistant teacher
- The average class length is approximately 2 hours
- HESS teachers are trained to teach all age groups
- The average class range is 9-20 students*

*If there are ever more than 20 students, HESS teachers hourly pay is increased for each student beyond 20.





What benefits does HESS offer?

Free Teacher Training:

- 10 days of orientation and training in Taipei followed by class observations at your assigned school ensure you are up to the task of leading students. Main Office follow-up trainings occur in the 1st, 3rd, and 6th months of first year.
- Stay at our partnership hotel free of charge during the initial 10-day training period.

Free TEFL Certification:

- Earn a TEFL certificate after completing HESS' initial and follow-up trainings in first-year contract.

Documents Support:

- HESS-sponsored resident visa and work permit.
- Document staff handles all documents for teachers.
- National health insurance.

Housing Assistance:

- For China and South Korea, HESS provides a monthly housing stipend as part of your housing arrangement near the branch.
- In Taiwan, you can choose where you want to live instead of having housing arranged (your school will assist you in the apartment search). Your pay will allow you to cover your rent easily and still have enough to live well, and save.

The HESS Community:

- Connect with over 600 HESS teachers—one of the largest communities of teachers in Asia—with various company events and excursions occurring throughout the year.
- Western management—composed of Head Native Speaking Teachers (HSNTs) and Native Area Managers (NAMs)—are there to support you along the way.

Optional Interest-free Loan:

- Maximum of NT \$30,000 offered on your first day at school.



What benefits does HESS offer?

Pay Structure:

- Base pay of NT \$620/hour.
- Starting pay up to NT \$660/hour based on experience and qualifications.

Raises:

- Yearly raise up to NT \$40/hour based on overall yearly review.
- Ceiling pay of NT \$800/hour.

Guaranteed Hours:

- Minimum of 20 teaching hours per week.
- The average for a HESS teacher is 25–26 hours per week.

Year-end Bonuses:

- 1st year resigning bonus of NT \$10,000.
- 2nd year completion bonus of NT \$15,000.
- 3rd year completion bonus of NT \$20,000.
- 4th year and beyond completion bonus of NT \$30,000.

Prep-work Stipend:

- Receive NT \$3000/month for class preparation work. You decide when and where to prepare for class—it doesn't have to be at the school.

Vacation & Travel:

- 7 days unpaid sick leave; 14 days unpaid vacation.
- 1 month vacation in between renewing contracts.
- Your vacation time is not tied to the school's semester schedule; take time off whenever you need it.

How To Apply – It's easy!



Step 1

All applications for China, South Korea, Singapore, or Taiwan must be submitted via the HESS website (www.hesseducation.com). Here, click on the “**Apply Now**” button that can be found on every page.

Applications and documents sent via email will not be reviewed. Applications are only accepted via the HESS website application form.

Step 2

Once you apply, a representative will reach out to you within 24–48 hours regarding your qualifications.

Step 3

If your application is selected, you will be sent an invite to a video-conference interview with a HESS team member.

Not receiving our emails?

Make sure to check your **SPAM** and **PROMOTIONS** folders in case our emails have been filtered.

Once you respond to an email, all future messages should then go to your inbox.

